

Job Title (Location)	Clinical or Counselling Psychologist (Aberdeen) 0.6 FTE
Salary and Band	Band 8a – Salary range £51,037 - £61,245 FTE
Annual Leave	27 days plus 9 Bank Holidays for full-time hours
Reports to	Centre Head
Direct Reports	Psychological leadership for the multidisciplinary centre team

About Maggie's

We provide free cancer support and information in our specially designed centres across the UK and online. Working alongside NHS hospitals, Maggie's centres are staffed by expert Cancer Support Specialists, Psychologists and Benefits Advisors, helping people to take back control when cancer turns life upside down.

Our long-term ambition is to be there for everyone with cancer in the UK at all 60 cancer centre sites to ensure that there is no-one living with cancer who is unable to access the expert psychological and information support that they so desperately need to live the best quality of life possible. The next five years brings us over the halfway mark to achieving this goal.

About the Post Holder

As an HCPC registered Practitioner Psychologist (or eligible for registration) you will have experience of working with adults with psychological problems related to general health conditions and competency in more than one therapeutic modality evidence based as effective for people affected by cancer. You will be enthusiastic about working directly with people affected by cancer within an innovative programme of supportive care, which integrates contributions from a range of professional disciplines. You will have previous experience of and be confident taking full clinical or counselling responsibility for evidence based psychological assessment and treatment including individual and group work.

We will consider applications from newly qualified or soon to qualify Psychologists.

About the Role

The role is responsible for the provision of a high quality, evidence based and specialist programme of psychological assessment and support for people dealing with cancer. You will contribute professional expertise to the Maggie's MDT and integrated programme of cancer support for people living with the impact of cancer, aligned with the Clinical and Counselling Psychology Role Expectation Guidelines. You will contribute to the Maggie's organisational programme of psychosocial research and work closely with the Centre Head to develop and promote the programme of support.

Occasional overnight stays and unsociable hours may be required e.g. to attend training or support Programme activities outside of working hours.

Key Responsibilities

- Responsible for psychological leadership and the governance of psychological thinking, recording and activity undertaken within the centre team.
- Provide specialist psychological assessment and intervention for people living with the impact of cancer by utilising a range of psychotherapeutic formats for support including individual, couples, family, group work, support groups and networking groups, and other mechanisms including psycho-educational formats such as workshops and lectures.
- Utilise theoretical and evidence based practice in relation to programme provision
- Record and report all data in relation to own work.
- Supervise centre staff regarding psychological aspects of programme provision and facilitate staff support and supervision meeting.
- Responsible with the Centre Head for training and development of staff and volunteers.
- Ensure the development and articulation of psychological best practice within the Centre
- Develop and assure quality and evaluate Maggie's programme in collaboration with the Centre Head, at a local and national level.
- Responsible for the management of psychological risk within the centre.
- Responsible as a member of the centre team for welcoming visitors and, where required, supporting colleagues in the provision of 'drop-in' cancer support.
- Responsible with other staff for maintaining the Centre environment as a welcoming place.
- Establish and facilitate online cancer support locally as agreed with the Centre Head.
- Propose and develop programme initiatives in relation to the programme of cancer support.
- Implementation and evaluation of agreed programme and service developments.
- Delegated responsibility for budgetary management of programme development initiatives.
- Form a collaborative relationship with local NHS psychologists, including attending professional meetings, participating in/delivering training, joint facilitation of courses or groups, and forming a mutually beneficial supervision arrangement.
- Provide specialist support and supervision to NHS staff and other agencies as agreed.
- In agreement with the Centre Head, offer and respond to requests for, teaching and training within the local and national health care and academic communities.
- Bi-monthly group supervision session with the other centre psychologists and bi-monthly individual virtual supervision with the supervising psychologist for the group.
- Participate in clinical supervision to maintain professional standards and HPCP registration.
- Maintain HPCP registration and up to date knowledge of evidence and innovation in Psycho-oncology and related disciplines, undertake CPD, share knowledge within Centre.
- Implement policies and procedures in relation to own work and the Centre programme.
- Professional supervision of assistant psychologists and doctorate trainees.
- In collaboration with Centre Head be responsible for quality assurance and programme evaluation in line with Maggie's quality assurance, research and evaluation policies.
- Preparation of teaching, presentations and other resources and materials as required.

Essential skills and experience

- Postgraduate doctoral level training in clinical or counselling psychology (or its equivalent for those trained prior to 1996) and eligible for chartered status with BPS.
- Contributing to and working within the context of a multi-disciplinary care team.
- Teaching/training and providing consultation to groups - professional or non-professional.
- Familiar with working from models of psychological wellness, the psychology of health, normal adjustment to illness and quality of life in contrast to a medical model of illness.
- Demonstrable skills in design and conduct of audit and research.

- Expert communicator able to convey complex, highly technical and clinically sensitive information to clients, families, carers and a range of lay and professional persons.
- Project management and IT skills that support qualitative or quantitative research.